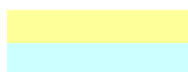
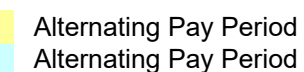


2023 Payfactor Calendar

Month	S	M	T	W	T	F	S	Pay Period
December	25	26	27	28	29	30	31	1
January	1	2	3	4	5	6	7	2
	8	9	10	11	12	13	14	
	15	16	17	18	19	20	21	3
	22	23	24	25	26	27	28	
February	29	30	31					4
				1	2	3	4	
	5	6	7	8	9	10	11	5
	12	13	14	15	16	17	18	
March	19	20	21	22	23	24	25	6
	26	27	28					
				1	2	3	4	7
	5	6	7	8	9	10	11	
April	12	13	14	15	16	17	18	8
	19	20	21	22	23	24	25	
	26	27	28	29	30	31		9
							1	
	2	3	4	5	6	7	8	10
9	10	11	12	13	14	15		
May	16	17	18	19	20	21	22	11
	23	24	25	26	27	28	29	
	30							12
		1	2	3	4	5	6	
June	7	8	9	10	11	12	13	13
	14	15	16	17	18	19	20	
	21	22	23	24	25	26	27	14
	28	29	30	31				
July					1	2	3	15
	4	5	6	7	8	9	10	
	11	12	13	14	15	16	17	16
	18	19	20	21	22	23	24	
	25	26	27	28	29	30		17
						1		
August	2	3	4	5	6	7	8	18
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	19
	23	24	25	26	27	28	29	
September	30	31						20
			1	2	3	4	5	
	6	7	8	9	10	11	12	21
	13	14	15	16	17	18	19	
October	20	21	22	23	24	25	26	22
	27	28	29	30	31			
						1	2	23
	3	4	5	6	7	8	9	
November	10	11	12	13	14	15	16	24
	17	18	19	20	21	22	23	
	24	25	26	27	28	29	30	25
December	1	2	3	4	5	6	7	26
	8	9	10	11	12	13	14	
	15	16	17	18	19	20	21	1
	22	23	24	25	26	27	28	
29	30	31						
January		1	2	3	4	5	6	

 Pay Dates

 Alternating Pay Period
 Alternating Pay Period